

JULY 2025



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GLASGOW RENS BASKETBALL CLUB







Glasgow Rens Basketball Club is fully committed to safeguarding the well-being of all children and young people in our care. We recognise our responsibility to promote wellbeing and safe practice and to protect children from harm, abuse, and exploitation.

For the purposes of this policy and associated procedures, a child is defined as anyone under the age of 18 years. This policy underpins all our work with children and young people, forming the basis of the club's safeguarding responsibilities. It applies to all coaches, staff, volunteers, trustees, and anyone acting on behalf of Glasgow Rens.

Our Principles

Our commitment to child wellbeing and protection is built on the following core principles:

- The well-being of children and young people is the primary concern of Glasgow Rens.
- All children and young people, regardless of age, disability, gender, race, religion, sexual orientation, background, or belief, have the right to be protected from all forms of harm, abuse, neglect, and exploitation.
- Child wellbeing and protection is everyone's responsibility, from trustees to coaches, volunteers, and parents.
- Children and young people have the right to be heard and to express their views in all matters that affect them.
- Glasgow Rens will work in partnership with children, parents/carers, and relevant external agencies to promote the health, development, and safety of young people in our club.





Glasgow Rens will:

- Promote the health and well-being of children by creating a positive, inclusive, and safe sporting environment.
- Respect and uphold the rights, wishes, and feelings of children and young people.
- Promote and implement safeguarding procedures to protect children and reduce risk.
- Recruit, train, support, and supervise staff and volunteers to adopt best safeguarding practice.
- Require all staff, volunteers, and members to abide by this Child Wellbeing and Protection Policy and the procedures that support it.
- Take all concerns about the welfare of children seriously and respond appropriately, in line with basketballscotland's Child Wellbeing and Protection Procedures, which include the Responding to Concerns Procedure and the Disciplinary and Appeals Procedures, where necessary.
- Regularly monitor and evaluate the implementation of this policy and its procedures.



Prevention of Potential Safeguarding Issues

- All coaches must hold a valid PVG (Protecting Vulnerable Groups) membership.
- Volunteers are also expected to complete PVG checks unless referred through a trusted organisation (e.g., schools or youth programmes). Volunteers will not supervise children unsupervised and will always be under the direction of a qualified coach.
- Glasgow Rens recognises that disabled children and young people are particularly vulnerable to abuse or neglect and will ensure that our practices are inclusive, supportive, and anti-discriminatory.

Responding to Concerns

- Coaches and volunteers must take immediate action and report any concerns about the welfare or safety of a child or young person.
- Concerns must be reported directly to the Club Child Wellbeing & Protection Officer.
- It is not the role of any staff member or volunteer to investigate. Concerns will be escalated to basketballscotland, Police Scotland, or the Child Protection in Sport Unit as appropriate.
- All incidents must be documented using the Incident Referral Form [here](#). This will be securely stored in accordance with data protection (GDPR) requirements.

Club Contacts

Club Welfare Officer: Greta Montgomery (from 28 August 2025)

Club Chair: Joshua Tackie

Safeguarding Contact (basketballscotland):
safeguarding@basketballscotland.co.uk

Monitoring and Review

This policy and its associated procedures will be reviewed:

- In line with any changes to legislation or safeguarding guidance
- Following any safeguarding incident or concern arising within the club
- At least every three years to ensure continuing relevance and effectiveness

If you have concerns, questions, or would like to report an issue, please speak with the Club Welfare Officer or contact basketballscotland directly.





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Gillian Strathearn, Lead Child Protection Officer at basketballscotland

safeguarding@basketball.scot

[Incident Referral Form](#) - basketballscotland

[Incident Referral Form](#) - Glasgow Rens

[Child Protection Information – Basketballscotland Review](#)

July 2025 by the Glasgow Rens Management Committee

Next review July 2027